

Platte Valley Fire Protection District



Shift Captain
Recruitment

The Platte Valley Fire Protection District is considered a combination department consisting of career firefighters, paramedics, administration, reserve firefighters and EMTs. Located east of Greeley, the Platte Valley

Fire Protection District resides in the Town of Kersey and covers approximately 220 square miles of incorporated and unincorporated area equal to approximately ten percent of Weld County, Colorado. In 2014, the population within the District totals approximately 6,500 consisting mainly of seniors and families with children. The District had over 740 calls for service in 2018 and continually increasing.



The Organization

The new station, completed in 2013, houses a variety of apparatus to respond to calls. We have three engines, one used for training while the other two are changed out periodically; one heavy rescue, equipped with a variety of tools and extrication equipment. The department has three brush trucks, two Type-6 and one Type-3, as well as two tenders for wildland fires and deployments and water shuttling. For the Water Rescue Team, we have two boats, including one flat bottom. Crews are considered a 'six-man crew' along with ambulance services provided by UCHHealth. The majority of the calls that require the services of the Platte Valley Firefighters involve multi-car accidents along Highway 34 and adjacent county roads, medical calls requiring BLS and ALS response provided by the firefighters and paramedics, wild fires involving dry fields and ranches, Hazardous Materials control and cleanup, automobile fires, response to large rig accidents, and response to local school activities.



The Organization

Over the past few years, the department as a whole came together to redefine our culture where everyone is continually working together to achieve our mission of protecting life and property of the community and surrounding district, while striving to maintain the highest level of professionalism and foster a family environment. The department created R.U.L.E to encourage our members and support our neighboring departments. At the center of all is the foundation of trust, surrounded by ones head, heart, and hands to build:

Relationships Unity Leadership Excellence



The Organization

Training Ground

In 2019, the District was awarded Energy Impact Grant Funds to expand the current training facility. Current facility has a three-story 'burn building'. At the completion of the project, the new Regional Training Facility will also include:

- Propane Props including oil and gas industry equipment
- Two-Story Conex Box Structure for hose management and Search & Rescue
- Fire Behavior Burn Box
- Trench and Confined Space Prop
- "Dirty" classroom space

Project is scheduled for completion in Spring of 2020. The training grounds are often utilized by our auto-aid and mutual-aid neighbors. The District often hosts nationally known instructors to provide advanced training that also utilizes the training facility and grounds.



The Ideal Candidate

Platte Valley Fire Protection District is seeking a highly qualified and experienced professional to serve as a Shift Captain. The Shift Captain will be responsible for leading and managing a crew of six or more firefighters and an Ambulance crew. This position will report to the Battalion Chief and will require sincere teamwork, communication, and partnership with all members throughout the organization. The Shift Captain will embrace and exemplify the PVFPD values of Relationships, Unity, Leadership and Excellence. They must build upon the established environment of mutual respect and trust at all levels of the agency, while embracing their critical role as a leader and mentor to their crew members, and their critical role in decision making as a strategic commander and tactical officer at emergency incidents.

The Shift Captain must be exceptionally skilled and able to ensure their crew and apparatus are ready ready to serve the citizens of the District. The Shift Captain will lead and oversee the day-to-day responsibilities, coordinate and lead shift training events, lead and participate in public education and outreach events, and participate in the professional development of those assigned to their crew.

Effective communication, strong and sincere internal and external collaboration, and team-building skills are essential for success. The new Shift Captain must continually demonstrate leadership and professionalism by accurately and transparently aligning words and actions, and by adhering to the highest of ethical and moral standards.

Minimum Qualifications

- Successful completion of a physical and drug urine screen after a conditional offer of employment.
- Successfully pass a background investigation.
- Five years of emergency services (Fire or EMS) experience, with a minimum of 3 years as a full-time firefighter, and a minimum of at least two years a Company Officer or Acting Officer.
- Must be at least 18 years of age at the time of hire to this position.
- High School Diploma or GED.
- Have good vision in both eyes, with the ability to distinguish Occupational Safety and Health Administration (OSHA) color codes for hazardous materials (e.g., blue, red, yellow, white), and have no depth or peripheral vision impairment
- Possess and maintain Colorado Driver's License with a safe driving record.
- Valid CPR card.
- State of Colorado EMT (or Paramedic)
- Current CPR
- State of Colorado Firefighter II (or higher)
- State of Colorado Fire Instructor I
- State of Colorado Officer I (or ability to obtain within 6 months)
- State of Colorado Haz-Mat Operations
- NIMS 100, 200, 700 & 800 (online courses)
- CPAT Certification (completed within last 12 months)

Preferred Qualifications



- Work experience as a Fire Department Instructor
- Experience in program development
- Experience working in Combination Fire Department
- Experience with employee development and appraisal systems
- Experience and/or education related to the following functional areas:
 - Wildland and wildland urban interface fires
 - Emergency medical services and ambulance transport
 - Technical rescue
 - Water Rescue
 - Leadership / Officer Development
 - Modern Fire Behavior
 - Technology
 - Records management systems
 - Command and Control of Incident Operations
- Driver/Operator Pumper (or equivalent training)
- Fire Officer II Certification
- Live Fire Instructor Certification
- Blue Card Incident Commander Certification

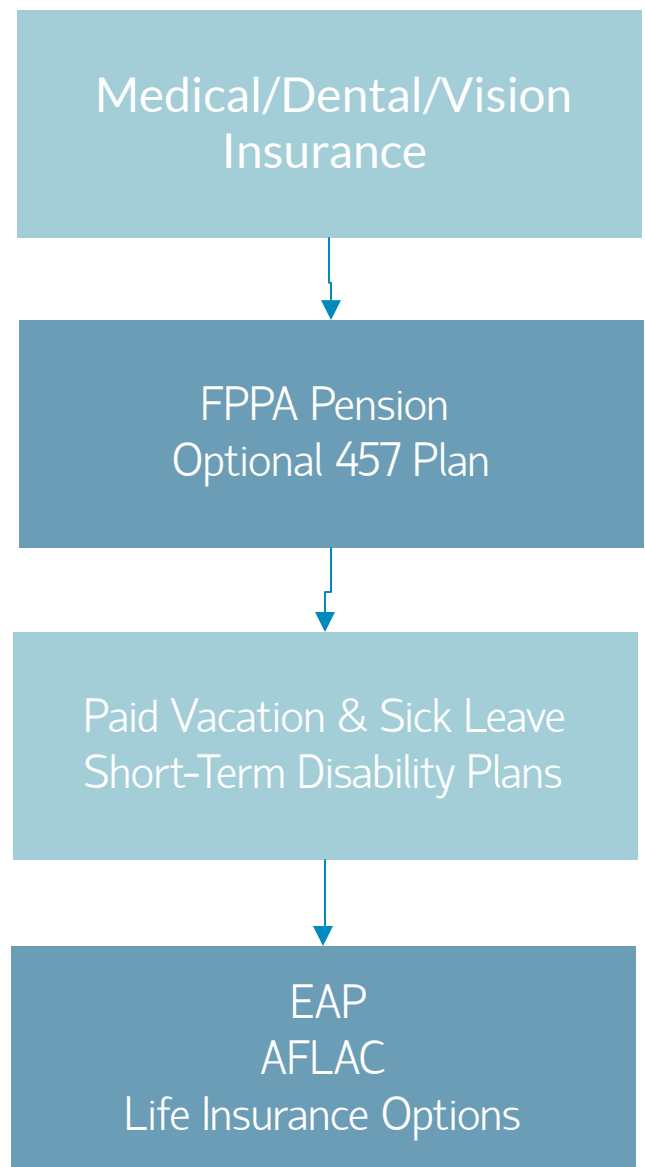
**PLATTE VALLEY
FIRE PROTECTION DISTRICT**

The footer features a dark blue background with a brick-like texture. In the center, the text "PLATTE VALLEY FIRE PROTECTION DISTRICT" is displayed in a bold, white, sans-serif font. On either side of the text, there is a faint, semi-transparent version of the district's logo, which includes a shield with a fire hydrant and other symbols.

Compensation

Platte Valley Fire Protection District offers a competitive wage and benefits package to prospective employees.

Starting Salary \$81, 570.33





Process

- Application packets will be accepted until 5:00 pm Mountain Time on Friday December 13, 2019. Any applications received after this time will not be accepted.
- Applications can be received via:
 - Mail or hand-deliver to: 27128 County Road 53 Kersey, CO 80644.
 - Email: aspalding@plattevalleyfire.org Applicants will need to verify all documents are received.
- Following a review of all accepted application packets, selected applicants will be receive additional instructions prior to assessment center testing. An in-house assessment and panel interview will be held on January 8, 2020. Executive interviews will follow on Thursday January 9, 2020.
- A conditional offer may be made by beginning of February 2020.